Chapter 9 PROMOTIONS/ADVANCEMENTS/REDUCTIONS

Chapter Overview

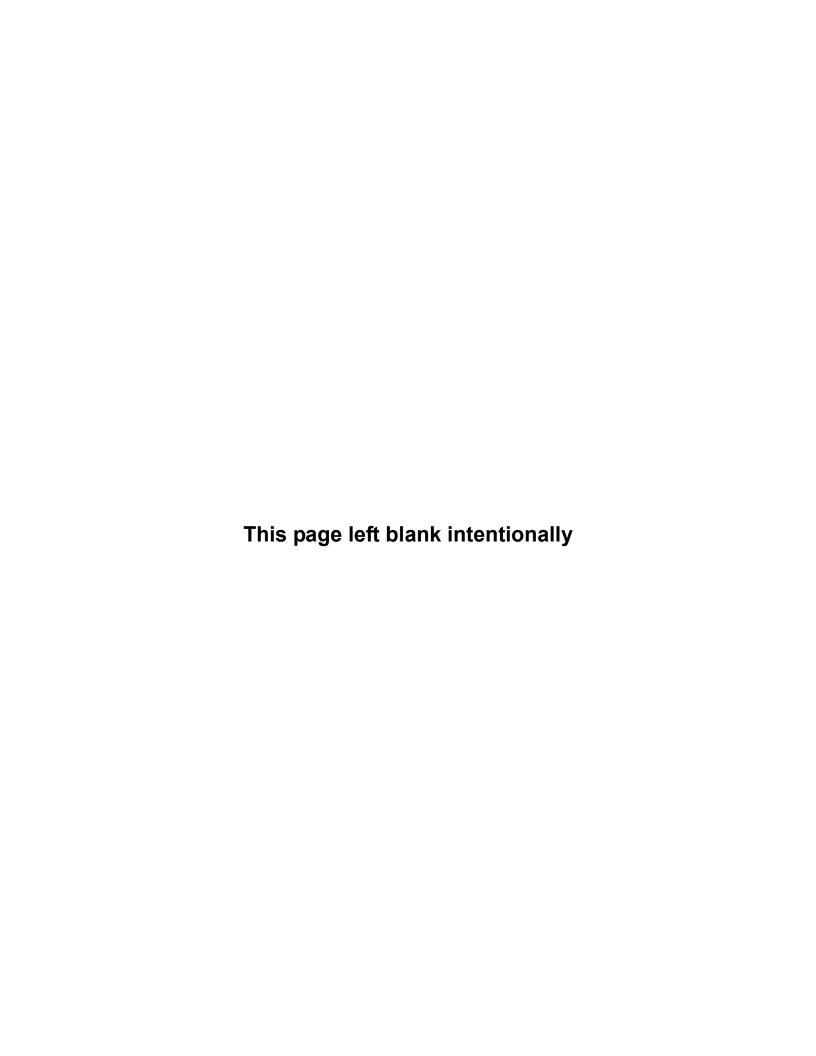
Introduction

The objective of this section is to provide a concise, user friendly job aid for the user at the PERSRU to complete an advancement, adding or removing a designator, change in rating, warrant appointment or reduction event in PeopleSoft.

In this chapter

The following events will be discussed in this chapter.

Section	Event	See Page
A	Advancements/Adding Designator	9-A-1
В	Change in Rating	9-B-1
С	Warrant Appointments	9-C-1
D	Reduction/Remove Designator	9-D-1
Е	School Based Advancements	9-E-1



Section A ADVANCEMENTS/ADDING DESIGNATOR

Section Overview

Introduction

This section provides the procedures to advance a member or add a designator in PeopleSoft.

In this Section

The following topics are covered in this section:

Topic	See Page
Advance/Promote One Member Page	9-A-2
Other Transactions, Which May Be Required	9-A-3
Data Entry Procedure	9-A-4
Pay and Personnel System Updates	9-A-7
Deleting an Advancement/Designator Transaction	9-A-8

Related Topics

Procedures for these events are provided in the following sections:

Topic	See Section
Change in Rating	В
Warrant Appointments	C
Reduction/Remove Designator	D
School-Based Advancements	Е

Section A ADVANCEMENTS/ADDING DESIGNATOR

The Advance/Promote One Member Page

When to use

The Advance/Promote One Member page is used to complete the necessary transactions on a member for:

- Advancement.
- Adding a designator.
- Removing a designator.
- Change in rating.
- Reduction in rate (use the Disciplinary Actions page for reductions awarded as the result of CO's NJP or Courts-Martial).

When not to use

This page should **not** be used for:

- Members who are being advanced by the Enlisted Personnel Advancement Authorizations (EPAA) or Headquarters Reserve Advancement Authorizations (HRAA).
- Members advanced upon graduation from Recruit Training or Class 'A' school. Use the Maintain Boards and Panels page to advance multiple members of the same class or company as the same time. (However, the Advance/Promote One Member page may be used to advance individual graduates if necessary). See Section E, School-Based Advancements for procedures.

References

The following references contain information about advancements, reductions, designators and rating changes.

- a. Personnel and Pay Procedures Manual, HRSICINST M1000.2 (series)
- b. Pay Manual, COMDTINST M7220.29 (series)
- c. Personnel Manual, COMDTINST M1000.6 (series)
- d. Enlisted Qualifications Codes Manual, COMDTINST M1414.9 (series)
- e. Training and Education Manual, COMDTINST M1500.10 (series)

Section A ADVANCEMENTS/ADDING DESIGNATOR

Other Transactions, Which May Be Required

Introduction	The following transactions may also be required when a member's pay grade changes.
Overseas Housing Allowance	If member is receiving Overseas Housing Allowance (OHA) at the time of advancement/reduction, then an OHA transaction must also be completed to show a change in the member's OHA status.
Inadequate Quarters Rental Charge	If the member is in inadequate quarters, then an Inadequate Quarters transaction must be completed to show the new rental charge for Inadequate Quarters

Data Entry Procedure

Procedure

Start PeopleSoft, sign in and follow these steps to advance a member or add a designator.

Step		Action	
1	Select menu items in the follow	ing order to access the Advance/Prom	note 1 Member page:
		anagement > Use > Adv/Promote Or	
2		er the member's employee ID number the member you wish to display.	or other search criteria and
		er from the search results, please be s to change data on. Verify the employ ges.	
3	to ensure you have selected the Code and description match the	er page will display. Verify the member e correct record from the search result e member's pay grade/rating. eer Management > Use > Adv/Promote Or	s. Ensure the Current Job
	Advance/Promote One Member EmpliD: 1234567 Name	: Last,First M.	Red Nbr: 1
	Current Job Code: 415097	SA Active Duty Base Dat	e: 05/21/2002
4	Complete the Pay System Tran button.	saction field by selecting the ADV,Rec	d,Chg in Rate,Promo radio
		n Transaction	
	The state of the s	d,Chg in Rate,Promo	
	C App Co	m Off from Enl/Warr	
5	Complete the Action Reason fie	eld.	
	Action Reason	lf	Then select
	Advanced To	Advancing the member or	Advanced To radio
	C Reduced To	advancing the member AND adding a Designator at the same	button (Element Code 01)
	Change in Rating	time.	,
	C Add Designator	Adding a Designator	Add Designator radio button. (Element Code 45)

Section A ADVANCEMENTS/ADDING DESIGNATOR

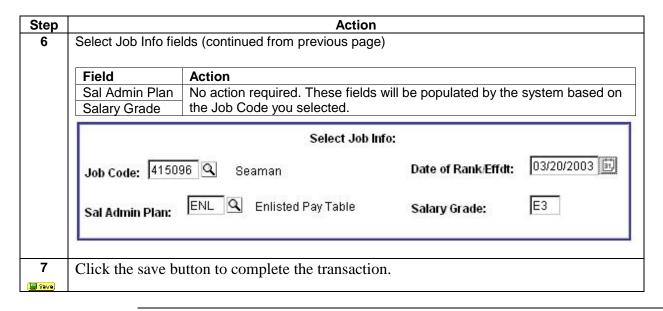
Data Entry Procedure, Continued

Procedure (cont'd)

Step		Action
6	Complete the	Select Job Info fields as follows:
	Field	Action
	Job Code	Key in the 6-digit job code for the new rate/rank or click the lookup button (magnifying glass icon) to search for and select the new job code.
		If member is being advanced, then enter the rate the member is being advanced to (Example: If member is a SA and is being advanced to SN, then enter 415096).
		If member is being advanced and adding a designator then enter the new rate with designator (Example: Enter 410096 for SNBM if member is being advanced from SA).
		If adding a designator enter the assigned designator (i.e., if member is a SN and is being assigned a BM designator, then Job Code 410096 for SNBM would be entered).
		 Designators may be assigned to: E-3 personnel above the servicewide cutoff. E-2/E-3 non-advancing personnel completing class "A" training. E-2/E-3 personnel previously reduced to pay grade E-1. Note: Do not assign designators to rated personnel.
	Date of Rank/Effdt	Enter the date the advancement or designator assignment is effective. Use MM/DD/YYYY format or click the lookup button (calendar page icon) to select a date.
		Note: Per <u>5.C.28.C of the Personnel Manual, COMDTINST M1000.6 (series)</u> , a member may not be advanced retroactively, advancements are considered retroactive after 30 days have elapsed since the requested date of advancement.

Section A ADVANCEMENTS/ADDING DESIGNATOR

Data Entry Procedure, Continued



Pay and Personnel System Updates

PeopleSoft Updates

The Advance/Promote 1 Member Page inserts a new row in the member's job data page (Administer Workforce > Administer Workforce (GBL) > Use > Job Data) and updates the Job Data on the Career Information Tab of the CG Member Information Page (Develop Workforce > Plan Careers > Use > CG Member Info).

How JUMPS is effected by the Advance/ Promote 1 Member Page

The Advance/Promote 1 Member Page generates a JUMPS P555 transaction with one of the following element codes:

- 01 -- if the Advance To radio button was selected
- 45 -- if the Add Designator radio button was selected.
- Updates information on page 1 (General Information) and page 8 (Pay Grade History) of the PMIS screens in the PMIS Data Base.
- Sets fixed data fields on segment 00 of the pay file in JUMPS.
- Updates segments 01, 58 and any other pay and allowances segments that have to be changed due to advancement.

VERY IMPORTANT: If member is receiving Overseas Housing Allowance (OHA) at the time of advancement, then an OHA transaction must be done to change the OHA status. Also, if member is in inadequate quarters, an Inadequate Quarters transaction must be completed to show the new rental charge for Inadequate Quarters.

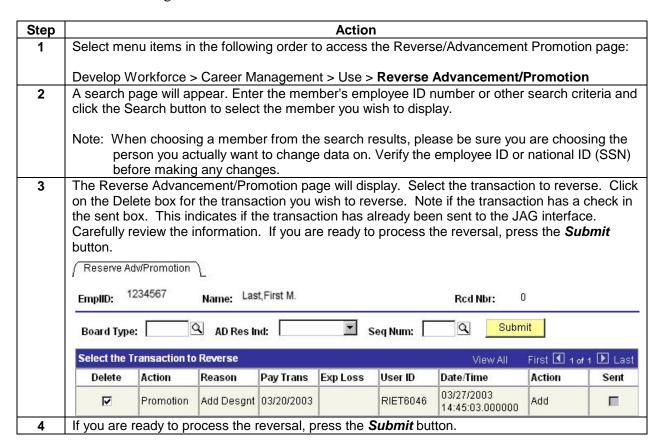
Deleting an Advancement/Designator Transaction

Introduction This section provides the procedure for deleting an advancement/designator

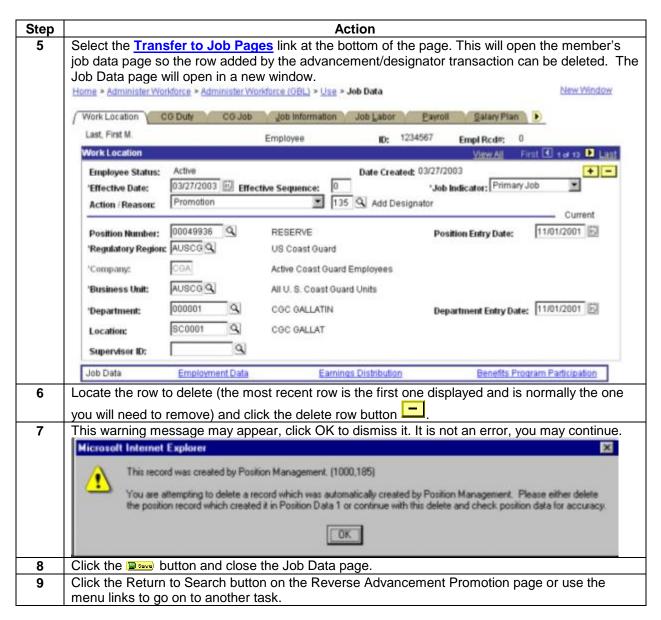
transaction.

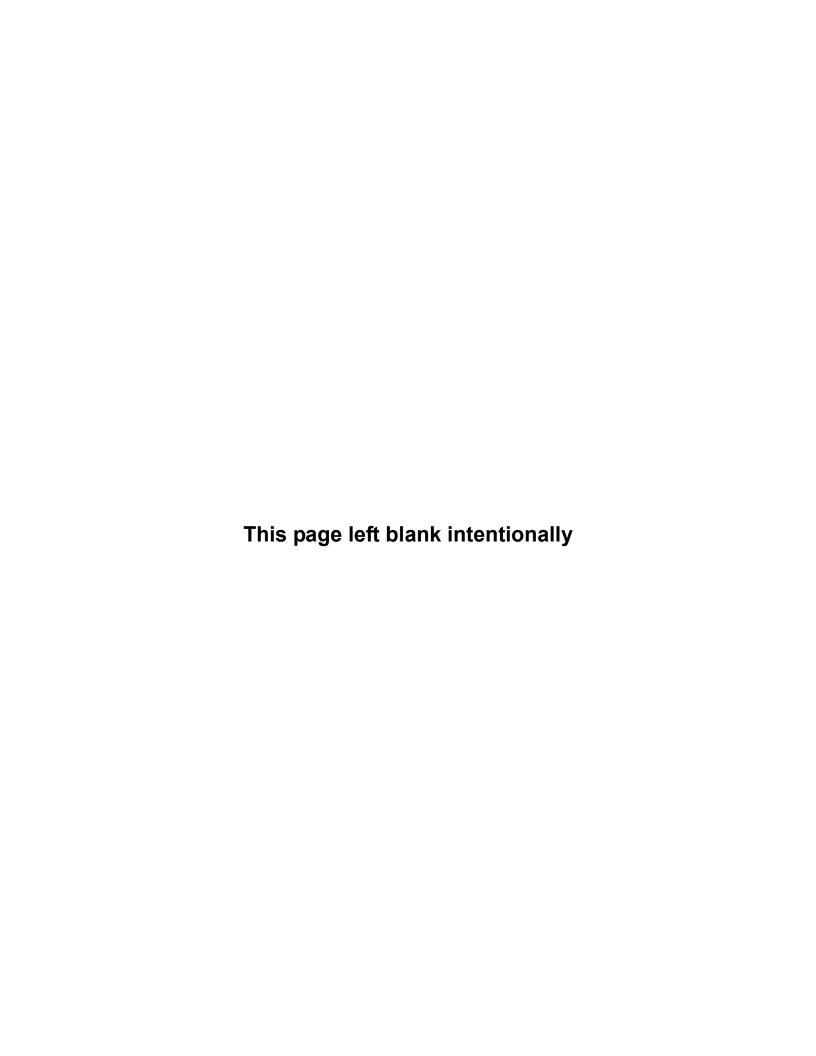
Procedure Start PeopleSoft, sign in and follow these steps to delete an advancement/

designator transaction.



Deleting an Advancement/Designator Transaction, Continued





Section Overview

Introduction

This section provides the procedures to change a member's rating in PeopleSoft.

In this Section

The following topics are covered in this section:

Topic	See Page
Advance/Promote One Member Page	9-B-2
Other Transactions, Which May Be Required	9-B-3
Data Entry Procedure	9-B-4
Pay and Personnel System Updates	9-B-6
Deleting a Change in Rating Transaction	9-B-7

Related Topics Procedures for these events are provided in the following sections:

Topic	See Section
Advancements/Adding Designator	A
Warrant Appointments	С
Reduction/Remove Designator	D
School-Based Advancements	Е

The Advance/Promote One Member Page

When to use

The Advance/Promote One Member page is used to complete the necessary transactions on a member for:

- Advancement.
- Adding a designator.
- Removing a designator.
- Change in rating.
- Reduction in rate (use the Disciplinary Actions page for reductions awarded as the result of CO's NJP or Courts-Martial).

When not to use

This page should **not** be used for:

- Members who are being advanced by the Enlisted Personnel Advancement Authorizations (EPAA) or Headquarters Reserve Advancement Authorizations (HRAA).
- Members advanced upon graduation from Recruit Training or Class 'A' school. Use the Maintain Boards and Panels page to advance multiple members of the same class or company as the same time. (However, the Advance/Promote One Member page may be used to advance individual graduates if necessary). See Section E, School-Based Advancements for procedures.

References

The following references contain information about advancements, reductions, designators and rating changes.

- a. Personnel and Pay Procedures Manual, HRSICINST M1000.2 (series)
- b. Pay Manual, COMDTINST M7220.29 (series)
- c. Personnel Manual, COMDTINST M1000.6 (series)
- d. Enlisted Qualifications Codes Manual, COMDTINST M1414.9 (series)
- e. Training and Education Manual, COMDTINST M1500.10 (series)

Other Transactions, Which May Be Required

Introduction	The following transactions may also be required when a member's pay grade or rating changes.
Overseas Housing Allowance	If member is receiving Overseas Housing Allowance (OHA) at the time of advancement/reduction, then an OHA transaction must also be completed to show a change in the member's OHA status.
Inadequate Quarters Rental Charge	If the member is in inadequate quarters, then an Inadequate Quarters transaction must be completed to show the new rental charge for Inadequate Quarters
Cancel (SRB) Selective Reenlistment Bonus	This transaction must be used if the member is currently receiving a Selective Reenlistment Bonus and, due to a change in rating, the bonus must be cancelled or suspended.

Data Entry Procedure

Procedure Start PeopleSoft, sign in and follow these steps to change a member's rating.

Step	Action	
1	Select menu items in the following order to access the Advance/Promote 1 M	ember page:
	Develop Workforce > Career Management > Use > Adv/Promote One Mem	
2	A search page will appear. Enter the member's employee ID number or other click the Search button to select the member you wish to display.	
	Note: When choosing a member from the search results, please be sure you person you actually want to change data on. Verify the employee ID or before making any changes.	•
3	The Advance/Promote 1 Member page will display. Verify the member's empensure you have selected the correct record from the search results. Ensure Code and description match the member's pay grade/rating. Home > Develop Workforce > Career Management > Use > Adv/Promote One Mem Advance/Promote One Member	the Current Job
	EmplID: 1234567 Name: Last, First M. Current Job Code: 415097 SA Active Duty Base Date:	Rcd Nbr: 1
4	Complete the Pay System Transaction field by selecting the ADV,Red,Chg in button. Pay System Transaction	Rate,Promo radio
	Adv,Red,Chg in Rate,Promo	
	C App Com Off from Enl/Warr	
5	Complete the Action Reason field by selecting the Change in Rating radio by Action Reason C Advanced To C Reduced To C Change in Rating C Add Designator	outton.

Data Entry Procedure, Continued

Step		Action					
6	Complete the Sele	ect Job Info fields as follows:					
	Field	Action					
	Job Code	Key in the 6-digit job code for the new rating or click the lookup button (magnifying glass icon) to search for and select the new job code.					
	Date of Rank/Effdt	Rank/Effdt or click the lookup button (calendar page icon) to select a date.					
	Sal Admin Plan Salary Grade	No action required. These fields will be populated by the system based on the Job Code you selected.					
	Select Job Info:						
	Job Code: 41009	Third Class Boatswain'S Mate Date of Rank/Effdt: 04/01/2003					
	Sal Admin Plan:	ENL					
7	Click the save bu	tton to complete the transaction.					

Pay and Personnel System Updates

PeopleSoft Updates

The Advance/Promote 1 Member Page inserts a new row in the member's job data page (Administer Workforce > Administer Workforce (GBL) > Use > Job Data) and updates the Job Data on the Career Information Tab of the CG Member Information Page (Develop Workforce > Plan Careers > Use > CG Member Info).

How JUMPS is effected by the Advance/ Promote 1 Member Page

The Advance/Promote 1 Member Page generates a JUMPS P555 transaction with one of the following element codes:

- 34 -- When the Change in Rating radio button is selected.
- Updates information on page 1 (General Information) and page 8 (Pay Grade History) of the PMIS screens in the PMIS Data Base.
- Sets fixed data fields on segment 00 of the pay file in JUMPS.
- Updates segments 01, 58 and any other pay and allowances segments that have to be changed due to advancement.

VERY IMPORTANT: If member is receiving SRB, Overseas Housing Allowance (OHA) at the time of advancement, then an OHA transaction must be done to change the OHA status. Also, if member is in inadequate quarters, an Inadequate Quarters transaction must be completed to show the new rental charge for Inadequate Quarters.

Deleting a Change In Rating Transaction

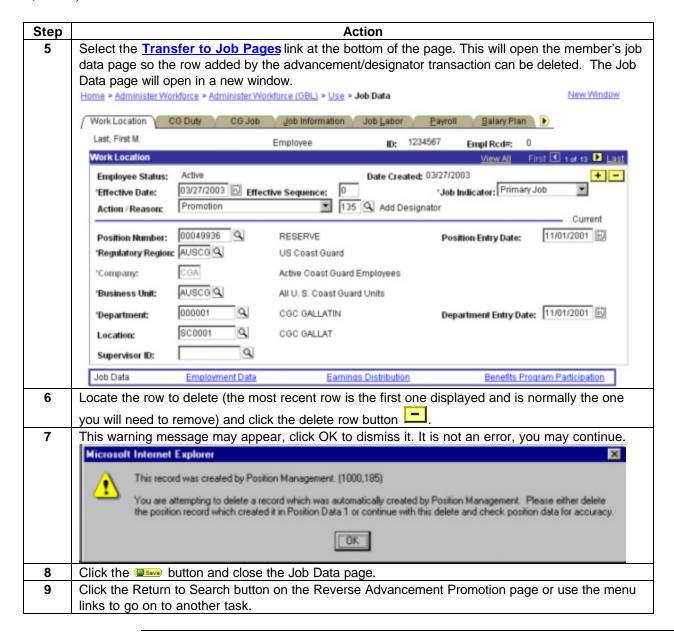
Introduction This section provides the procedure for deleting a change in rating transaction.

Procedure Start PeopleSoft, sign in and follow these steps to delete an Advancement/

Designator Transaction.

Step					Action				
1	Select me	nu items in	the followi	ng order to	access th	e Reverse	/Advancement F	Promotion p	age:
	Develop W	orkforce >	Career Ma	nagement	> Use > R	everse A	dvancement/Pi	romotion	
2	A search page will appear. Enter the member's employee ID number or other search criteria and click the Search button to select the member you wish to display.								
	per	,	tually want	to change			se be sure you a employee ID or r		_
3	The Reverse Advancement/Promotion page will display. Select the transaction to reverse. Click on the Delete box for the transaction you wish to reverse. Note if the transaction has a check in the sent box. This indicates if the transaction has already been sent to the JAG interface. Carefully review the information. If you are ready to process the reversal, press the Submit button.								
	Carefully re					•			
	Carefully rebutton.		nformation.			•			it
	Carefully rebutton.	eview the ir	nformation.			•	reversal, press	the <i>Subm</i>	it

Deleting a Change In Rating Transaction, Continued



Section C WARRANT APPOINTMENTS

Section Overview

Introduction

This section provides the procedures to advance a member or add a designator in PeopleSoft.

In this Section

The following topics are covered in this section:

Topic	See Page
Advance/Promote One Member Page	9-C-2
Other Transactions, Which May Be Required	9-C-3
Data Entry Procedure	9-C-4
Pay and Personnel System Updates	9-C-6
Deleting an Advancement/Designator Transaction	9-C-7

Related Topics

Procedures for these events are provided in the following sections:

Topic	See Section
Advancement/Adding a Designator	A
Change in Rating	В
Reduction/Remove Designator	D

Section C WARRANT APPOINTMENTS

The Advance/Promote One Member Page

When to use

The Advance/Promote One Member page is used to complete the necessary transactions on a member for:

- Advancement/Warrant Appointments.
- Adding a designator.
- Removing a designator.
- Change in rating.
- Reduction in rate (use the Disciplinary Actions page for reductions awarded as the result of CO's NJP or Courts-Martial).

When not to use

This page should **not** be used for:

- Members who are being advanced by the Enlisted Personnel Advancement Authorizations (EPAA) or Headquarters Reserve Advancement Authorizations (HRAA).
- Members advanced upon graduation from Recruit Training or Class 'A' school. Use the Maintain Boards and Panels page to advance multiple members of the same class or company as the same time. (However, the Advance/Promote One Member page may be used to advance individual graduates if necessary). See Section E, School-Based Advancements for procedures.

References

The following references contain information about advancements, reductions, designators and rating changes.

- a. Personnel and Pay Procedures Manual, HRSICINST M1000.2 (series)
- b. Pay Manual, COMDTINST M7220.29 (series)
- c. Personnel Manual, COMDTINST M1000.6 (series)
- d. Enlisted Qualifications Codes Manual, COMDTINST M1414.9 (series)
- e. Training and Education Manual, COMDTINST M1500.10 (series)

Section C WARRANT APPOINTMENTS

Other Transactions, Which May Be Required

Introduction	The following transactions may also be required when a member's pay grade changes.
Overseas Housing Allowance	If member is receiving Overseas Housing Allowance (OHA) at the time of advancement/reduction, then an OHA transaction must also be completed to show a change in the member's OHA status.
Inadequate Quarters Rental Charge	If the member is in inadequate quarters, then an Inadequate Quarters transaction must be completed to show the new rental charge for Inadequate Quarters

Section C WARRANT APPOINTMENTS

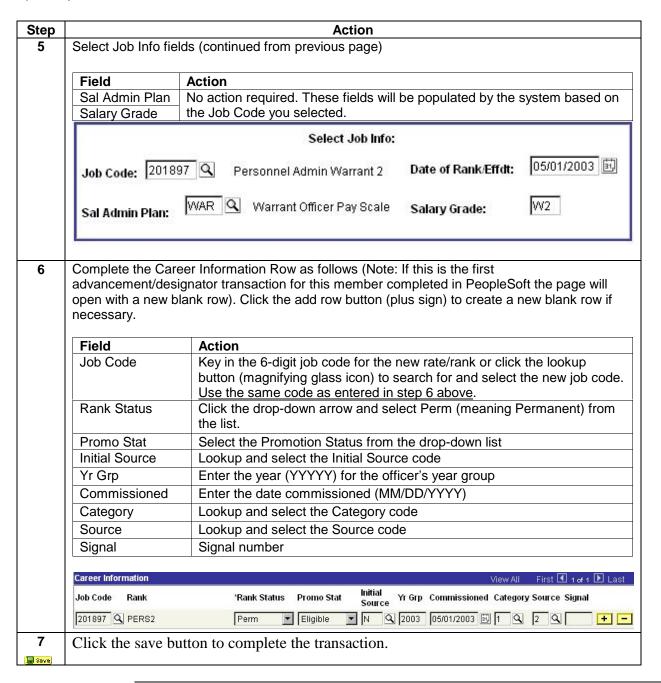
Data Entry Procedure

Procedure

Start PeopleSoft, sign in and follow these steps to promote a member to warrant officer.

Step		Action	
1	Select menu i	tems in the following order to access the Advance/Promote 1	Member page:
		xforce > Career Management > Use > Adv/Promote One Me	
2		e will appear. Enter the member's employee ID number or oth ch button to select the member you wish to display.	er search criteria and
	person	choosing a member from the search results, please be sure y you actually want to change data on. Verify the employee ID making any changes.	
3	to ensure you Code and des Home > Develo	Promote 1 Member page will display. Verify the member's er have selected the correct record from the search results. En cription match the member's pay grade/rating. DEMOTRICE > Career Management > Use > Adv/Promote One Member \ mote One Member	sure the Current Job
		4567 Name: Last,First M. ode: 436092 YNC Active Duty Base Date:	Rcd Nbr: 1
4	Current Job Complete the button.	Pay System Transaction field by selecting the App Com Off f Pay System Transaction C Adv,Red,Chg in Rate,Promo App Com Off from Enl/Warr	5,6375,669,759,754
5	Complete the	Select Job Info fields as follows:	
	Field Job Code Q Date of Rank/Effdt	Action Key in the 6-digit job code for the new rank or click the looks (magnifying glass icon) to search for and select the new job Enter the date the promotion is effective. Use MM/DD/YYY the lookup button (calendar page icon) to select a date.	code

Data Entry Procedure, Continued



Section C WARRANT APPOINTMENTS

Pay and Personnel System Updates

PeopleSoft Updates

The Advance/Promote 1 Member Page inserts a new row in the member's job data page (Administer Workforce > Administer Workforce (GBL) > Use > Job Data) and updates the Job Data on the Career Information Tab of the CG Member Information Page (Develop Workforce > Plan Careers > Use > CG Member Info).

How JUMPS is effected by the Advance/ Promote 1

Member Page

The Advance/Promote 1 Member Page creates the following JUMPS transactions:

H300 Appointed Officer From Enlisted Status

P203 Discharged (dated day prior to CWO appointment)

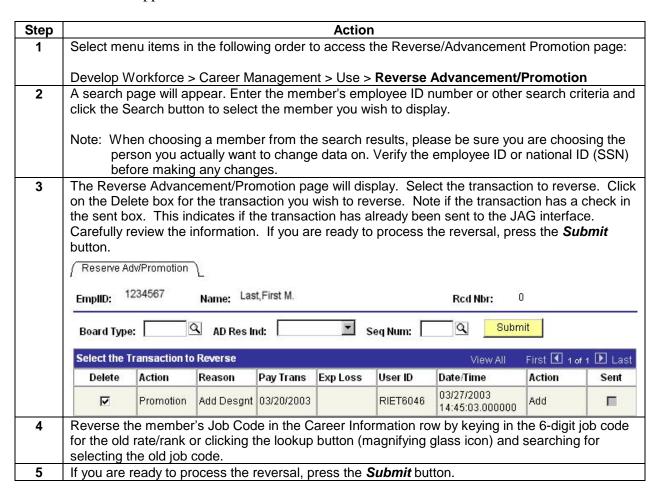
Section C WARRANT APPOINTMENTS

Deleting a Warrant Appointment

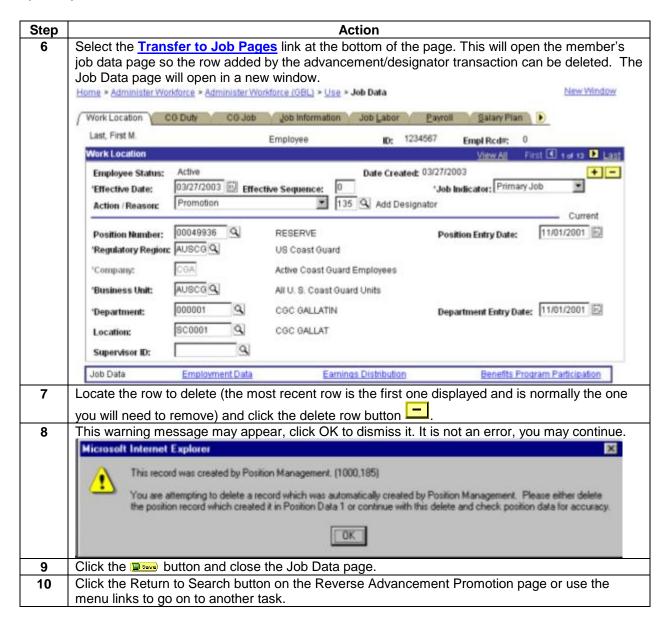
Introduction This section provides the procedure for deleting a warrant appointment.

Procedure Start PeopleSoft, sign in and follow these steps to delete a warrant

appointment.



Deleting a Warrant Appointment, Continued



Section Overview

Introduction

This section provides the procedures to reduce a member or remove a designator in PeopleSoft.

In this Section

The following topics are covered in this section:

Topic	See Page
Advance/Promote One Member Page	9-D-2
Other Transactions, Which May Be Required	9-D-3
Data Entry Procedure	9-D-4
Pay and Personnel System Updates	9-D-6
Deleting a Reduction/Remove Designator Transaction	9-D-7

Related Topics Procedures for these events are provided in the following sections:

Topic	See Section
Advancement/Add Designator	A
Change in Rating	В
Warrant Appointments	С
School-Based Advancements	Е

The Advance/Promote One Member Page

When to use

The Advance/Promote One Member page is used to complete the necessary transactions on a member for:

- Advancement.
- Adding a designator.
- Removing a designator.
- Change in rating.
- Reduction in rate (use the Disciplinary Actions page for reductions awarded as the result of CO's NJP or Courts-Martial).

When not to use

This page should **not** be used for:

- Members who are being advanced by the Enlisted Personnel Advancement Authorizations (EPAA) or Headquarters Reserve Advancement Authorizations (HRAA).
- Members advanced upon graduation from Recruit Training or Class 'A' school. Use the Maintain Boards and Panels page to advance multiple members of the same class or company as the same time. (However, the Advance/Promote One Member page may be used to advance individual graduates if necessary). See Section E, School-Based Advancements for procedures.

References

The following references contain information about advancements, reductions, designators and rating changes.

- a. Personnel and Pay Procedures Manual, HRSICINST M1000.2 (series)
- b. Pay Manual, COMDTINST M7220.29 (series)
- c. Personnel Manual, COMDTINST M1000.6 (series)
- d. Enlisted Qualifications Codes Manual, COMDTINST M1414.9 (series)
- e. Training and Education Manual, COMDTINST M1500.10 (series)

Other Transactions, Which May Be Required

Introduction	The following transactions may also be required when a member's pay grade changes.
Overseas Housing Allowance	If member is receiving Overseas Housing Allowance (OHA) at the time of advancement/reduction, then an OHA transaction must also be completed to show a change in the member's OHA status.
Inadequate Quarters Rental Charge	If the member is in inadequate quarters, then an Inadequate Quarters transaction must be completed to show the new rental charge for Inadequate Quarters

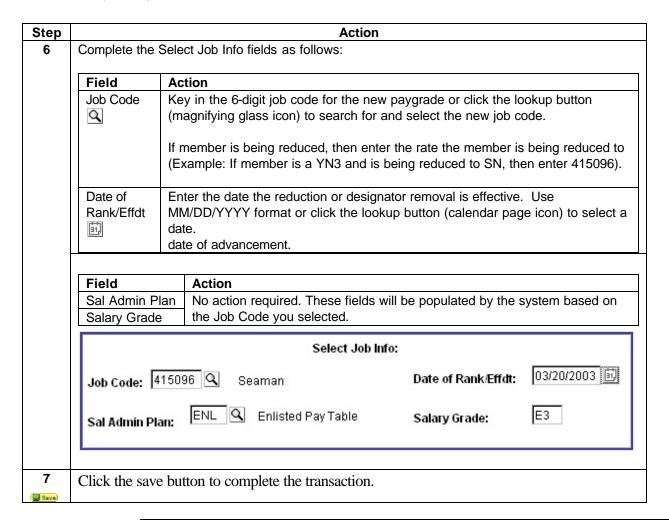
Data Entry Procedure

Procedure

Start PeopleSoft, sign in and follow these steps to reduce a member or remove a designator.

Step	Action
1	Select menu items in the following order to access the Advance/Promote 1 Member page:
	Develop Workforce > Career Management > Use > Adv/Promote One Member
2	A search page will appear. Enter the member's employee ID number or other search criteria and click the Search button to select the member you wish to display.
	Note: When choosing a member from the search results, please be sure you are choosing the person you actually want to change data on. Verify the employee ID or national ID (SSN) before making any changes.
3	The Advance/Promote 1 Member page will display. Verify the member's employee ID and name to ensure you have selected the correct record from the search results. Ensure the Current Job Code and description match the member's pay grade/rating. Home > Develop Workforce > Career Management > Use > Adv/Promote One Member Advance/Promote One Member
	EmplID: 1234567 Name: Last,First M. Rcd Nbr: 1
	Current Job Code: 415097 SA Active Duty Base Date: 05/21/2002
4	Complete the Pay System Transaction field by selecting the ADV,Red,Chg in Rate,Promo radio button. Pay System Transaction Adv,Red,Chg in Rate,Promo App Com Off from Enl/Warr
5	Complete the Action Reason field by selecting the Reduced To radio button for reductions or Change in Rating for designator removals

Data Entry Procedure, Continued



Pay and Personnel System Updates

PeopleSoft Updates

The Advance/Promote 1 Member Page inserts a new row in the member's job data page (Administer Workforce > Administer Workforce (GBL) > Use > Job Data) and updates the Job Data on the Career Information Tab of the CG Member Information Page (Develop Workforce > Plan Careers > Use > CG Member Info).

How JUMPS is effected by the Advance/ Promote 1 Member Page

The Advance/Promote 1 Member Page generates a JUMPS P555 transaction with one of the following element codes:

- 23 -- if the Reduced To radio button was selected.
- 34 -- if the Change in Rating radio button was selected.
- Updates information on page 1 (General Information) and page 8 (Pay Grade History) of the PMIS screens in the PMIS Data Base.
- Sets fixed data fields on segment 00 of the pay file in JUMPS.
- Updates segments 01, 58 and any other pay and allowances segments that have to be changed due to advancement.

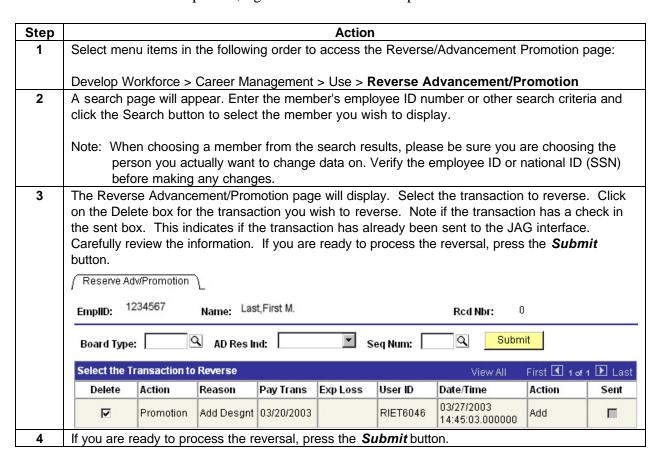
VERY IMPORTANT: If member is receiving Overseas Housing Allowance (OHA) at the time of advancement, then an OHA transaction must be done to change the OHA status. Also, if member is in inadequate quarters, an Inadequate Quarters transaction must be completed to show the new rental charge for Inadequate Quarters.

Deleting a Reduction/Remove Designator Transaction

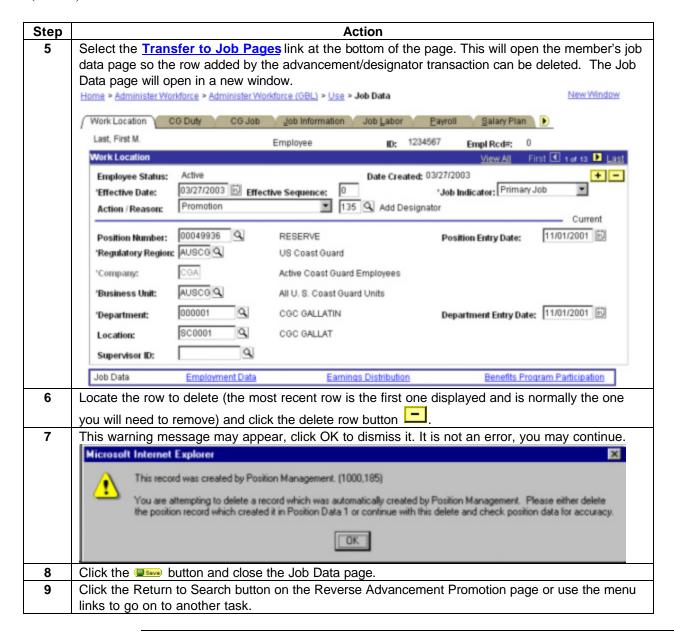
Introduction This section provides the procedure for deleting a reduction/remove designator

transaction.

Procedure Start PeopleSoft, sign in and follow these steps to delete the transaction.



Deleting a Reduction/Remove Designator Transaction, Continued



Section Overview

Introduction

This section will guide you through the process of creating and processing \Box A" School and Recruit Training advancement boards in PeopleSoft.

In this Section

The following topics are covered in this section:

Topic	See Page
Maintain Boards and Panels Pages	9-E-2
Other Transactions, Which May Be Required	9-E-3
Data Entry Procedure	9-E-4
Pay and Personnel System Updates	9-E-12
Deleting an Advancement/Designator Transaction	9-E-13

Related Topics

Procedures for these events are provided in the following sections:

Topic	See Section
Advancement/Adding a Designator	A
Change in Rating	В
Warrant Appointments	С
Reduction/Remove Designator	D

Maintain Boards and Panels Pages

When to use

The Maintain Boards and Panels pages are used to complete the necessary transactions for a group of members completing Recruit training or a Class \Box A" school on the same date and advancing, changing ratings or receiving designators.

When not to use

This page should **not** be used for:

 Members who are being advanced by the Enlisted Personnel Advancement Authorizations (EPAA) or Headquarters Reserve Advancement Authorizations (HRAA).

References

The following references contain information about advancements, reductions, designators and rating changes.

- a. Personnel and Pay Procedures Manual, HRSICINST M1000.2 (series)
- b. Pay Manual, COMDTINST M7220.29 (series)
- c. Personnel Manual, COMDTINST M1000.6 (series)
- d. Enlisted Qualifications Codes Manual, COMDTINST M1414.9 (series)
- e. Training and Education Manual, COMDTINST M1500.10 (series)

Other Transactions, Which May Be Required

Introduction	The following transactions may also be required when a member's pay grade changes.
Overseas Housing Allowance	If member is receiving Overseas Housing Allowance (OHA) at the time of advancement/reduction, then an OHA transaction must also be completed to show a change in the member's OHA status.
Inadequate Quarters Rental Charge	If the member is in inadequate quarters, then an Inadequate Quarters transaction must be completed to show the new rental charge for Inadequate Quarters

Data Entry Procedure

Procedure Start PeopleSoft, sign in and follow these steps to advance a member or add a designator. Before you begin If possible, have the Board Type Code. Recruit Training boards will be created with the code RECTRN, and in general, □A" School board names types consist of the rating followed by □_A". However, if you do not know the Board Type Code value, you may perform a lookup as follows and select

the code from the available list returned.

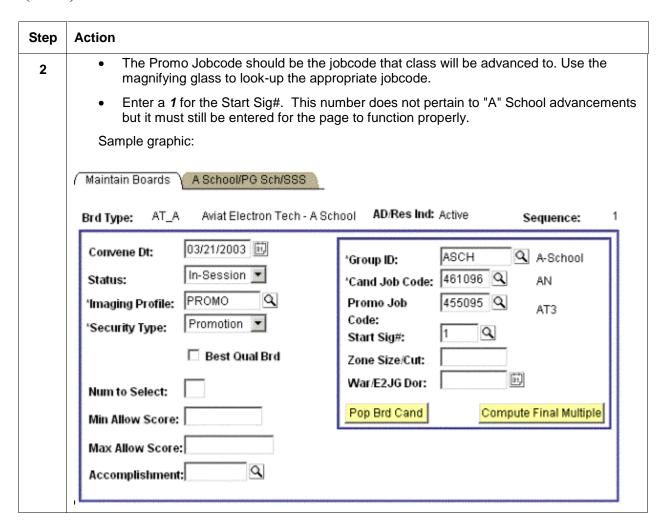
Step	Action
1	Select from the home menu bar Develop Workforce> , Career Management> , Setup> , and Maintain Boards .
	 Alternate path: Select from the home menu bar Develop Workforce>, Career Management>, Setup>, and Board/Panel Setup Home. Select the Maintain Boards and Panels link.
	Enter a Board Type Code, Sequence Number, or Active Duty Reserve Indicator and press the Search button. Select the Board Type Code from the available list.
	Note: For each new class session, you must press the <u>Add a New Value</u> link to generate a new instance of that board type. Enter the Board Type Code or use the lookup and enter the description %A Schoool % then press Search . Select the correct A School from the available list. Enter Active Duty for the Active Duty Reserve Indicator. Once all the values are complete, press the Add button. On the new page, you will enter the data and press the Save button. The Sequence Number is updated automatically when the page is saved.

Data Entry Procedure, Continued

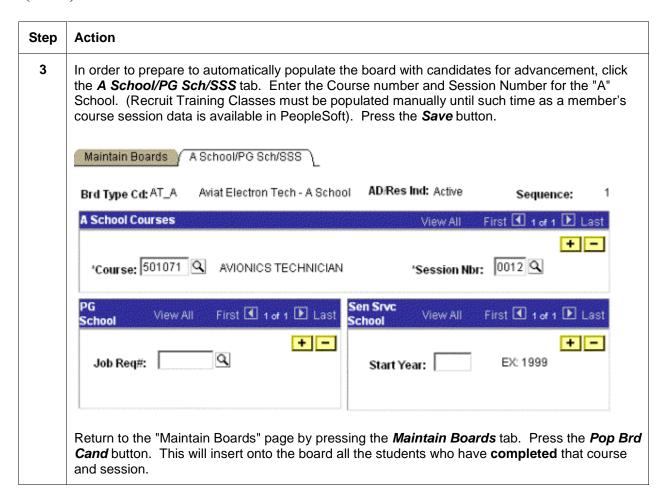
Procedure (cont'd)

Step	Action								
1	Sample graphic of lookup for Board Type Code:								
	Home > Develop Workforce > Career Management > Setup > Maintain Boards								
	Lookup Board Type Code								
	Board Type Code: Description: %A SCHOOL%								
	Lookup Clear Cancel Basic Lookup								
	Search Results								
	View All First 1-31 of 31 Last								
	Board Type Code Description At A Aviat Electron Tech - A School								
	AE A Aviatio Elec. Mate - A School								
2	On the "Maintain Boards" page, complete the fields as follows:								
	 Enter the Graduation Date of the "A" School or Recruit Training Class. 								
	Set the Status to 'In-Session'.								
	Select 'PROMO' for the Imaging Profile.								
	Select 'A School' for the Security Type								
	Select 'ASCH' for the Group ID.								
	 The Cand Job Code should be the <i>primary</i> jobcode of the members who are completing "A" School or Recruit Training (The most common values will be: 461096 Airman, 432096 Fireman, 415096 Seaman, or 415098 Seaman Recruit). If graduating personnel have multiple jobcodes for that school session, you should select the jobcode held by the majority of the class. 								

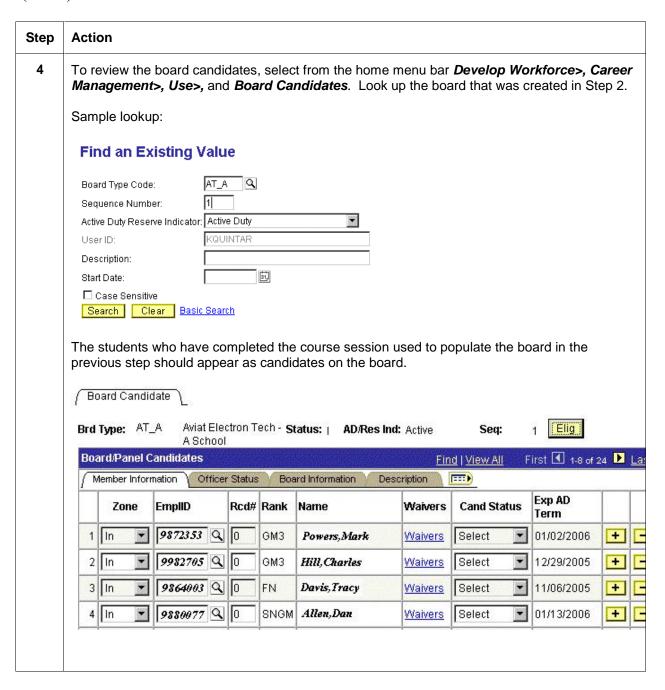
Procedure (cont'd)



Procedure (cont'd)



Procedure (cont'd)



Procedure (cont'd)

Step	Action						
4	For "A" School candidates, no action should be required on this page. However, if you wish to manually add or delete candidates from the list (as is currently required for Recruit Training Classes), you may do so by pressing the <i>Plus Symbol</i> button. This will add a row and allow you to enter a candidate's information. Pressing the <i>Minus Symbol</i> button will allow you to delete a row. In order for the candidate to be processed for advancement, the candidate must be saved with a Cand Status of "Select". Press the Save button when all changes, additions, and deletions are complete.						
5	Select from the home menu bar <i>Develop Workforce</i> >, <i>Career Management</i> >, <i>Use</i> >, and <i>Post Board Activities</i> . Select the List ID (A-School Advancements), Effective Date (01/01/2003), and the Active Duty Reserve Indicator ("Active Duty" or "Reserve □ Active Component" as Appropriate). Press <i>Search</i> and select from the list returned. (sample of list options shown below) Sample of Post Board Activities search for board set up in Step 2: Home > Develop Workforce > Career Management > Use > Post Board Activities						
	Post Board Activities						
	Find an Existing Value						
	List ID: A-School Advancements ▼ Effective Date: 0101/2003 ■						
	Active Duty Reserve Indicator: Active Duty						
	Search Clear Basic Search						

Procedure (cont'd)

Step	Action									
6	This takes you to the "Post Board Activities" page. In order to bring up your list of candidates, you must enter a Board Type Code and a Sequence Number. In the above example, you would enter "AT_" and Sequence Number of "1". Press the <i>Populate A School</i> button. This pulls all selected candidates from the board session. Verify the jobcode for each member as members receiving designators will require changes to this field. Enter the Date of Rank (DOR) for the advancement and press the <i>Select All</i> button. This will									
	populate the Rank/Contract date field for each member. You may override the DOR at the individual member level simply by typing in a new DOR.									
		//roxeeme			ATTENNESS OF THE STATE OF THE S		FIND VIEW	<u>uii</u> F	II'St 🖭 1-6 of 24	Tea lea
				Board Type		Payroll Trans				
	Promo Job Code		Select #	Code	Convene Dt	Type	Rank/Contract Begin		Contract End	Promo
	455095	Q		AT_A	01/01/2003	Advanced To 💌	02/01/2003	1	1	V
	455095	Q		AT_A	01/01/2003	Advanced To 💌	02/01/2003		31	₽
	455095	Q		AT_A	01/01/2003	Advanced To 🔻	02/01/2003		1	V
	455095	Q		AT_A	01/01/2003	Advanced To 🔻	02/01/2003	1	31)	V
	455095	Q		AT_A	01/01/2003	Advanced To 💌	02/01/2003	1	1	V
	455095	Q		AT_A	01/01/2003	Advanced To 💌	02/01/2003			V
7	from Step by typing in The Payro values are When you	2 abon a no li Tra Chai	ove. Yo ew jobco ns Type nge in R	u may ove ode. will defau ating, Red that all info	rride the Pi It to " <i>Adva</i> luced To, o	no Jobcode enteromo Jobcode a nced To" but mor Add Designate n the page is coe page is saved	at the individual ay be changor. rrect, press t	ial mei	mber level si	mply he

Data Entry Procedure, Continued

Procedure (cont'd)

Step	Action
8	Note: If you need to reverse a transaction after you have saved the "Post Board Activities" page, contact HRSIC (ADV) branch, via e-mail to: HRSIC-ADV@hrsic.uscg.mil , or by phone at (785) 339-3400
9	To repeat this function, select <i>Return to Search</i> . To perform another function, choose from the menu. To exit, press the <u>Sign Out</u> link located at the top of the page.
	For additional information on the processes reviewed above, review the lessons entitled Maintain the Board, Board Candidates, and Advance/Promote Members from Board Candidates.

Pay and Personnel System Updates

PeopleSoft Updates

The Post Board Activities Page inserts a new row in the member's job data page (Administer Workforce > Administer Workforce (GBL) > Use > Job Data) and updates the Job Data on the Career Information Tab of the CG Member Information Page (Develop Workforce > Plan Careers > Use > CG Member Info).

How JUMPS is effected by the Advance/ Promote 1 Member Page

The Post Board Activities Page generates a JUMPS P555 transaction with one of the following element codes:

- 01 -- if the Advance To drop-down was selected
- 23 -- if the Reduced To drop-down was selcted
- 34 -- if the Change Rating drop-down was selected
- 45 -- if the Add Designator drop-down was selected.
- Updates information on page 1 (General Information) and page 8 (Pay Grade History) of the PMIS screens in the PMIS Data Base.
- Sets fixed data fields on segment 00 of the pay file in JUMPS.
- Updates segments 01, 58 and any other pay and allowances segments that have to be changed due to advancement.

VERY IMPORTANT: If member is receiving Overseas Housing Allowance (OHA) at the time of advancement, then an OHA transaction must be done to change the OHA status. Also, if member is in inadequate quarters, an Inadequate Quarters transaction must be completed to show the new rental charge for Inadequate Quarters.

Deleting an Advancement/Designator Transaction

Procedure

If you need to reverse a transaction after you have saved the "Post Board Activities" page, contact HRSIC (ADV) branch, via e-mail to: HRSIC-ADV@hrsic.uscg.mil, or by phone at (785) 339-3400

